

TATOA E-MAGAZINE



Tanzania Truck Owners Association Proposes Measures to Enhance Efficiency at Kwala Dry Port

Coastal Region, Tanzania.

The Tanzania Truck Owners Association (TATO) is taking a proactive stance to improve efficiency and competitiveness at Kwala Dry Port. Following a recent visit to the port, the association has put forth a comprehensive proposal aimed at transforming Kwala Dry Port into a highly efficient and sought-after logistics hub. The proposal encompasses key areas of focus, addressing crucial aspects of port operations.

One of the primary recommendations put forward by the TATO is the construction of warehouses within the Dry Port premises. These warehouses will provide much-needed storage space for import and export goods, streamlining handling, consolidation, and distribution processes. By investing in these warehouses, Kwala Dry Port aims to attract more businesses, fostering increased trade and contributing to overall economic growth.

To ensure accurate weight verification of cargo, the TATO proposes the establishment of a verification weighbridge at Vigwaza. This strategically positioned weighbridge will enable trucks to be weighed and verified before leaving Kwala Dry Port. By implementing this measure, weight regulation enforcement will be enhanced, preventing overloading and ensuring compliance with safety standards. The verification weighbridge will contribute to improved transportation efficiency, reduced road damage, and enhanced road safety.



Moreover, the proposal emphasizes the implementation of designated parking areas to optimize truck placement, minimize security risks, and mitigate incidents of theft. Adequate parking facilities are crucial for maintaining a secure and organized environment within the port premises.



The TATO has also highlighted the need for the expansion of the existing parking area at Kwala Dry Port. With the growing demand for parking space, this expansion will accommodate the increasing number of trucks and containers, ensuring smooth traffic flow and reducing operational challenges.



Recognizing the importance of advanced machinery in optimizing operations, the TATOA also recommends investing in increased machinery at Kwala Dry Port. This move will improve operational efficiency by enabling the handling of higher cargo volumes, leading to faster operations and increased productivity. Overall, the investment in machinery will enhance efficiency, safety, cost-effectiveness, and capacity at the port.

The implementation of these proposed measures is expected to significantly enhance the efficiency and competitiveness of Kwala Dry Port. Through the construction of warehouses, establishment of a verification weighbridge, expansion of the parking area, review of cargo rates, and investment in machinery, the TATOA aims to position Kwala Dry Port as a thriving center for trade and logistics excellence. These efforts will not only benefit the truck owners but also contribute to the overall growth and prosperity of the region.

As the TATOA awaits the realization of these proposals, the future of Kwala Dry Port looks promising, with the potential to become a leading logistics hub in Tanzania and the East African region.



Tanzanian Truck Owners Association Collaborates with TPSF to Address Transportation Challenges

Dar es salaam, Tanzania.

The Tanzania Private Sector Foundation (TPSF) joined forces with key players in the transportation and logistics sector, including the Tanzania Truck Owners Association (TATO), the Tanzania Dry Ports Owners Association (CIDAT), and the Tanzania Freight Forwarders Association (TAFFA), for a strategic consultation meeting held on February 15, 2024. The meeting took place at the Four Points Hotel in Dar es Salaam.

Chaired by esteemed board member Chief Lusekelo Mwakibete, the session was led on behalf of Chairman Elias Lukumay, who is a member and chairman of the Transport and Logistics Cluster of TPSF. The primary objective of the meeting was to discuss and reach a consensus on key areas that require government attention to address the persistent challenges faced by the transportation sector. The ultimate goal was to enhance trade efficiency and competitiveness, particularly in light of the substantial increase in copper cargoes originating from the Democratic Republic of Congo and Zambia, which are being exported through the port of Dar es Salaam.

Among the notable resolutions reached during the meeting was the commitment to increase and optimize designated parking and storage areas specifically for trucks and copper cargo. This step aims to alleviate congestion and enhance the overall operational efficiency at the port. Additionally, the participants emphasized the importance of facilitating the smooth exchange of cargo between Inland Container Depots (ICDs) and Container Freight Stations (CFSs), streamlining the processes involved.



Recognizing the impact of demurrage payments on the sector, the meeting also called for an adjustment in demurrage payment days to provide truck owners and operators with more reasonable timeframes. This adjustment is expected to contribute to improved operations and reduced financial burden within the industry.

Following the productive deliberations, TPSF made a commitment to present the resolutions and recommendations to the government through the Tanzania National Business Council (TNBC) and other relevant government platforms. This collaborative effort between the private sector and the government is aimed at fostering a conducive environment for the transportation and logistics sector, ultimately driving economic growth and promoting Tanzania's position as a key trade hub in the region.

The strategic consultation meeting between TPSF and the various associations representing truck owners and operators demonstrates a unified commitment to address the challenges faced by the transportation sector. By working together, these industry stakeholders are paving the way for enhanced efficiency, competitiveness, and sustainable growth in the trade and logistics landscape of Tanzania.



Tanzania Truck Owners Association Shines at East African Cargo Connect Summit 2024

Dar es salaam, Tanzania.

The Tanzania Truck Owners Association (TATOA) and its esteemed members made their mark at the highly anticipated East African Cargo Connect Summit 2024 (EACCS). This premier event, held on February 22, 2024, provided an exceptional platform for networking, fostering valuable connections, and forging fruitful collaborations among professionals in the logistics industry.

TATOA, a proud participant of the summit, emerged with a remarkable achievement, receiving four prestigious awards that recognized their outstanding contributions to the logistics landscape. These accolades included the coveted "Logistics Company of the Year 2022-2023," "Logistics CEO of the Year 2022-2023," "Top-Notch Logistics Company with Exceptional Customer Service," and the esteemed "Company that has Achieved a Lifetime of Excellence in the Logistics Industry." The awards were presented to Simba Bingwa, Golden Group, Usangu Logistics, and Transcargo LTD, respectively. It is a moment of great pride for TATOA and its members, who have consistently demonstrated excellence and innovation in the logistics sector.

The presence of distinguished guests, including the esteemed Prof. Hon. Makame Mbarawa, added to the grandeur of the event. Notable figures such as the Director-General of Tanzania Railway Corporation and the Deputy Director-General of Tanzania Ports Authority also graced the summit with their esteemed presence, further highlighting the significance of the occasion.

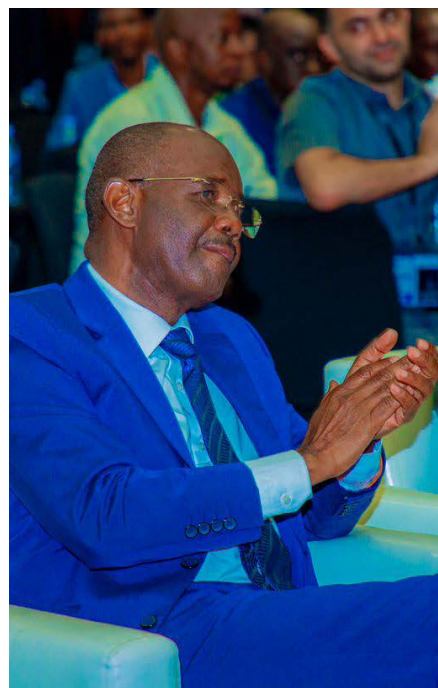
The East African Cargo Connect Summit 2024 proved to be a resounding success, bringing together industry leaders, fostering collaboration, and setting the stage for a prosperous future in the dynamic world of logistics. The event served as a powerful platform for sharing insights, exploring new opportunities, and addressing the challenges faced by the industry. Participants had the opportunity to engage in thought-provoking discussions, gain valuable industry knowledge, and establish meaningful connections that can drive the growth and development of the logistics sector.

TATOA and its members' achievements at the summit are a testament to their unwavering commitment to excellence, innovation, and customer satisfaction. These awards not only recognize their remarkable accomplishments but also reinforce their position as key drivers of the logistics industry in Tanzania.



As the curtains close on the East African Cargo Connect Summit 2024, the Tanzania Truck Owners Association and its members look forward to the future with optimism. They remain dedicated to pushing the boundaries of excellence, embracing new technologies, and spearheading initiatives that will further elevate Tanzania's position as a gateway to excellence in the supply chain, uniting Eastern and Southern Africa for global prosperity.

Lastly, the Tanzania Truck Owners Association extends its gratitude to all those who supported and voted for the association and its members. Your continued support is invaluable as TATOA strives to exceed expectations and lead the way in the logistics industry. Don't forget to cast your vote for TATOA next year as they continue their journey towards excellence and innovation.



Tanzania Truck Owners Association Celebrates Signing of Single Receiving Terminal (SRT) Project

Dar es salaam, Tanzania.

The Tanzania Truck Owners Association (TATOA) is pleased to announce a momentous milestone in the development of the country's port infrastructure. On 26th February 2024, Tanzania Ports Authority (TPA) joined forces with MS/ China Railway Major Bridge Engineering Group Co LTD (CRMBEG) and MS Wuhuan Engineering Co LTD (WUHUAN) to officially sign the agreement for the construction of the "Single Receiving Terminal" (SRT).

The Single Receiving Terminal project marks a significant leap forward in enhancing the quality of port services and infrastructure in Tanzania. This state-of-the-art facility will provide advanced storage and handling capabilities for oil, ensuring unparalleled efficiency and reliability in the oil supply chain. The project is set to revolutionize the industry and bring about a new era of growth and development.

The signing of the agreement signifies a strong commitment from all parties involved to elevate Tanzania's position as a leading player in the logistics and maritime sectors. The collaborative effort between TPA, CRMBEG, and WUHUAN will lay the foundation for a world-class receiving terminal that adheres to the highest international standards.

TATOA firmly believes that the Single Receiving Terminal project will make a substantial contribution to the growth and efficiency of the industry as a whole. The modern facilities and cutting-edge technologies incorporated into the SRT will streamline operations and optimize the oil supply chain, benefiting not only the port but also the truck owners, operators, and stakeholders involved in the transportation and logistics sector.

This significant development highlights the commitment of TPA and its partners to continuously invest in infrastructure and embrace innovation. By undertaking projects of this magnitude, Tanzania is poised to become a regional hub for trade and logistics, attracting international investment and fostering economic growth.

TATOA extends its gratitude to Tanzania Ports Authority, CRMBEG, and WUHUAN for their dedication and vision in making the Single Receiving Terminal project a reality. This collaboration exemplifies the power of public-private partnerships in driving progress and unlocking the full potential of Tanzania's logistics industry.



As the construction of the Single Receiving Terminal commences, TATOA eagerly anticipates the positive impact it will have on the efficiency, reliability, and competitiveness of the oil supply chain. This milestone reinforces TATOA's commitment to supporting its members and the entire transportation sector by advocating for improved infrastructure and embracing initiatives that enhance the overall quality of services.

TATOA will continue to monitor the progress of the Single Receiving Terminal project and provide updates to its members and stakeholders. Together, we can forge a brighter future for the industry, cementing Tanzania's position as a gateway for excellence in the logistics and maritime sectors.



Tanzania Truck Owners Association Addresses Cross-Border Trade Challenges at EALA Committee Meeting

Dar es salaam, Tanzania.

The Tanzania Truck Owners Association (TATOA) recently participated in a meeting with the East African Legislative Assembly (EALA) Committee on Communication, Trade, and Investment. TATOA presented the challenges faced in cross-border trade, particularly in the Democratic Republic of Congo (DRC).

TATOA highlighted obstacles such as bureaucratic hurdles, inefficient customs procedures, inadequate infrastructure, and security concerns that hinder efficient trade flows. The association emphasized the need for regional cooperation, harmonization of trade regulations, and improved transport corridors to enhance trade facilitation and economic growth in East Africa.

The EALA Committee acknowledged the vital role of the trucking industry in trade facilitation and expressed their commitment to addressing the challenges through policy interventions and collaboration.

TATOA will continue to engage with regional bodies and stakeholders to advocate for its members and the logistics industry, fostering an enabling environment for cross-border trade and promoting sustainable growth.



Tanzania Truck Owners Association Participated in the Tax and Investment Forum

Dar es salaam, Tanzania.

Dar es Salaam, Tanzania - The Tanzania Truck Owners Association (TATOA) recently participated in Tax and Investment Forum on 27th and 28th February 2024. The event provided valuable insights into tax regulations and investment opportunities for truck owners and operators.

The forum featured experts, government officials, and financial professionals who shared their knowledge on tax compliance, investment strategies, and regulatory updates. Participants engaged in interactive sessions and panel discussions, gaining practical advice on optimizing tax benefits and implementing effective investment strategies.

TATOA aims to equip its members with the necessary knowledge and tools to thrive in the business landscape. The forum facilitated networking opportunities and fostered collaboration among industry peers.

The Tax and Investment Forum showcased TATOA's commitment to empowering its members and advocating for their success. The association remains dedicated to supporting truck owners and operators through educational events and ongoing resources.



Tanzanian Truck Owners Association Explores Business Opportunities in Norway

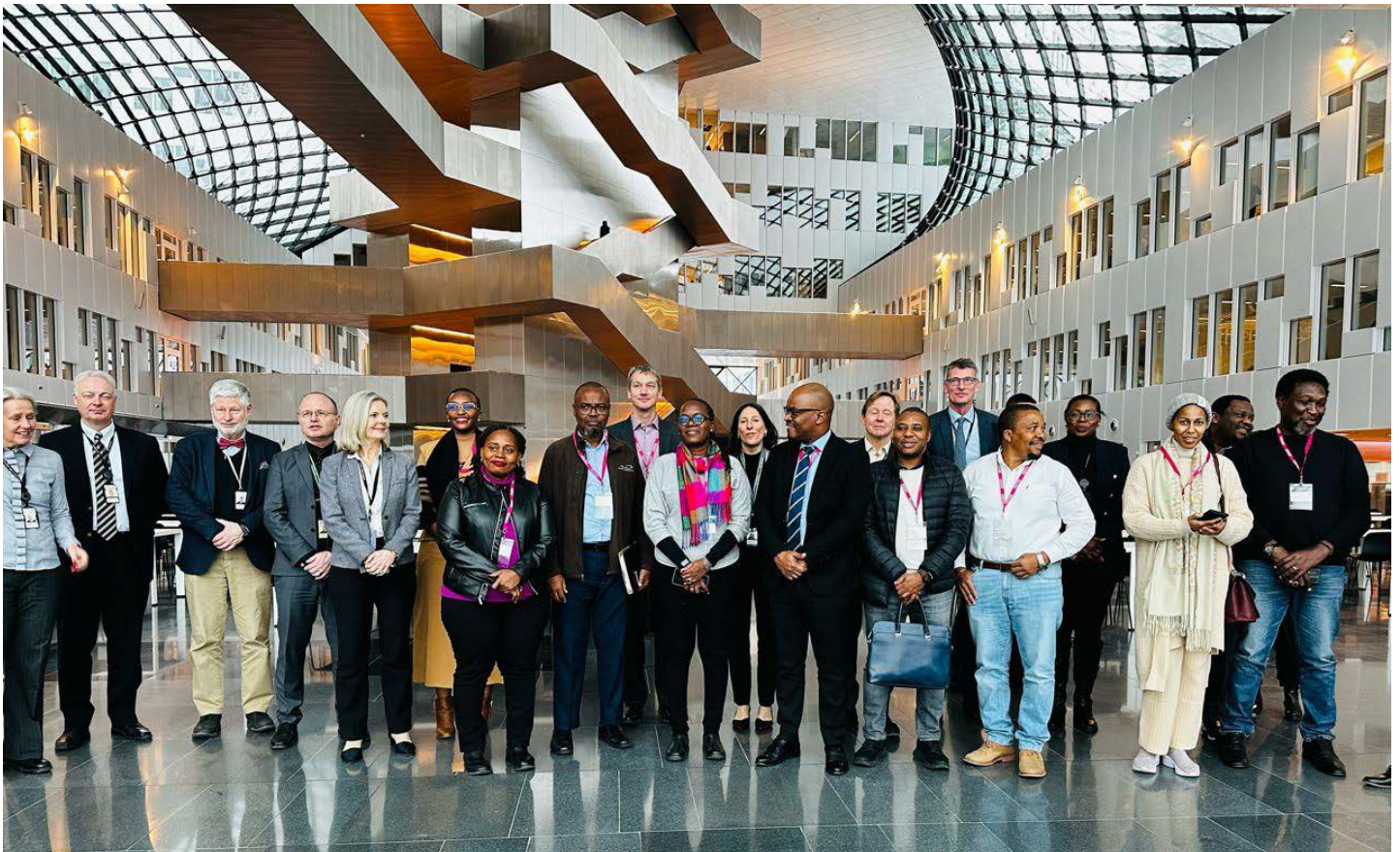
Oslo, Norway

Oslo, Norway - The Tanzania Truck Owners Association, in collaboration with the Tanzania Private Sector Foundation (TPSF), is attending the Norway-Tanzania Business Forum in Oslo, Norway. The delegation comprises 45 entrepreneurs seeking to explore potential business opportunities and partnerships between Tanzania and Norway.

Hosted by the Norwegian-African Business Association, the forum serves as a platform for deep discussions, collaborative ventures, and the exploration of mutual opportunities. It signifies the commitment of the Tanzanian private sector to fostering enduring partnerships and nurturing a conducive environment for economic cooperation.

The Tanzania Truck Owners Association aims to leverage the forum to expand their horizons, engage with Norwegian counterparts, and explore potential collaborations in the transportation industry. By participating in the forum, they seek to enhance efficiency and explore innovative solutions that can drive the growth of their sector.

The Tanzania Private Sector Foundation (TPSF) has played a crucial role in facilitating the delegation and promoting the interests of the private sector in Tanzania. The forum presents a valuable opportunity for Tanzanian entrepreneurs to showcase the country's potential as an investment destination and forge strategic alliances with Norwegian businesses.





Overall, the Tanzania Truck Owners Association, in collaboration with the TPSF, is actively participating in the Norway-Tanzania Business Forum to explore business prospects, establish connections, and foster enduring partnerships between Tanzania and Norway.

Associate Members Highlights



ABOUT TRAMIGO

Tramigo is a IoT tracking and connectivity pioneer with global presence since 2002. The Group headquarters are in Finland, but Tramigo operates globally with sales, support, and operational staff on all continents providing complete life-time support for its end-customers and authorized resellers.

Tramigo develops and offers complete, easy-to-use solutions for mission critical fleet management, vehicle security and valuable assets tracking as well as push-to-talk solutions. Our technology is in-house developed over two decades and includes hardware, firmware, software, accessories and more.

All solutions come with truly global multi-network IoT connectivity covering 700+ networks in 200+ countries ensuring best possible coverage. The solutions are highly customizable and have several industry unique features to ensure both a broad spectrum of use cases as well as high customer satisfaction and ultimately peace of mind.

LOCATE

MAINTAIN

SECURE



+500,000

Devices sold

+1,000,000

Users

+100

Countries

OUR TECHNOLOGY

HARDWARE



PTT and tracking Hardware platform suitable for use cases from motorcycles to heavy duty vehicles and assets.

ACCESSORIES



Standard and pro accessories to customize and enrich the chosen tracking solution.

SaaS



Software's ranging from self-hosted (full privacy) to Cloud and App solutions – all developed in-house (IPR with Tramigo).

CONNECTIVITY



All solutions available with global, multi-network Tramigo embedded connectivity.

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+255 656 370 762

tramigo.com



CHARIPE
INVESTMENTS LTD
whatever it takes

Cashless payments for RSTA and PEAGES

Your Route. Your Way.

services@korridor.com

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Upcoming Events



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Termination of Employment on Misconduct

Analysis of offences which warrants termination of employment when committed for the first time

Rule 12 (2) of the **Employment and Labour Relations (Code of Good Practice) G.N 42 of 2007** provides that, the first offence of an employee shall not justify termination unless it is proved that the misconduct is so serious that it makes a continued relationship intolerable.

The above cited provision of the law connotes that, there are two categories of offences, those which justify termination on the face of it if committed, and those which may not justify termination but attracts other corrective measures such as warning letter, counselling and the like. Offences which justify termination must be the ones which are so serious that it makes employment relations become irreparably broken down and such offences are termed as gross misconduct.

The court of appeal through the case of **RATINUM CREDIT LIMITED V. MARTIN JOAQUIM (CIVIL APPEAL NO. 138 OF 2022)** adjudged as follows with regard to the above proposition:

“....it becomes clear that Rule 12(2) of GN 42 of 2007 encompasses two categories of misconducts which have different effects on the employee, one which are tolerable and allowing opportunity for an employee to change the behavior through counselling and warnings and, two, misconducts which are serious or gross hence intolerable entitling the employer, upon being satisfied that such an offence has been committed, to outrightly terminate an employee from service. This does not warrant deployment of progressive disciplinary process before termination notwithstanding that it is first offence”

Gross misconducts have been specified in the schedule to the Employment and Labour Relations Act and an Employer is given the mandate to create and define what constitutes for himself, an act that is a gross misconduct.

This is done via the Human Resources Policy/Manual, Code of conduct, or any other document that is regulating the conduct of employees at the workplace.

It is vital therefore to ensure that each Employer has customized HR Manual that reflects their present circumstance and what they consider to be an act that is intolerable. It is also crucial to ensure all employees are aware of the Manuals and policies and have signed that they will abide by the said norms of the Workplace before tasking them on any non-adherence.



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