



TATO A

e-MAGAZINE

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Word from Chairman

**Dear Members and Stakeholders,**

I hope this message finds you well. Today, I want to address a pressing issue that affects each of us in the transportation sector: the application of Value Added Tax (VAT) on transit cargo transportation services in Tanzania.

As the Tanzania Truck Owners Association (TATOA), we represent a diverse group of over 1,000 truck owners engaged in cargo freighting across the region, particularly within the SADC and Great Lakes area. Our sector is not only vital for our economy—contributing 6.70% to the GDP and employing over 80,000 individuals directly—but also plays a crucial role in facilitating trade and commerce in and out of Tanzania.

The recent discussions surrounding VAT application have raised concerns, particularly regarding the classification of transit cargo as international transport. According to Section 59(3) of

The recent discussions surrounding VAT application have raised concerns, particularly regarding the classification of transit cargo as international transport. According to Section 59(3) of the VAT Act, international transport services are zero-rated, which should apply to our transit services given that the goods are merely passing through Tanzania on their way to foreign destinations.

However, complexities arise when the billing involves a Tanzanian-based lead transporter. This introduces an intermediary that could potentially complicate our eligibility for zero-rating. It is crucial that we seek clarity on this issue.

I urge the Tanzania Revenue Authority (TRA) to review the billing structure to better align it with the zero-rating provisions. A formal ruling from the TRA would also provide much-needed guidance on this matter. If VAT is imposed on transit cargo, we risk increasing transport costs, making our services less competitive and potentially driving clients to foreign transporters.

Furthermore, it is important to recognize that 70% of our local transporters operate as subcontractors for larger companies. This interconnectedness is essential for the growth of our logistics sector, and any disruption could stifle local industry development.

In conclusion, I appeal to all stakeholders to reconsider the implications of these VAT changes. Together, we can ensure a thriving transport sector that continues to contribute positively to our economy.

Thank you for your ongoing support and dedication to our industry.

Sincerely,

Elias Lukumay
Chairman, Tanzania Truck Owners Association (TATOA)



Tanzania Truck Owners Association Meets with Permanent Secretary of the Ministry of Transport

In a significant development for the logistics and transport sector, the Tanzania Truck Owners Association (TATO) convened a crucial meeting with the Permanent Secretary of the Ministry of Transport to address the pressing issue of port congestion, congestion on the roads and the delays in the movement of containers from the port to the Inland Container Depots (ICDs).

Meeting Overview

The meeting, held on brought together key stakeholders from the transport industry, including representatives from TATO, the Ministry of Transport, and various logistics companies. The primary agenda was to discuss the ongoing challenges posed by congestion at the Dar es Salaam port, which has been a bottleneck affecting the efficiency of cargo movement.

Key Issues Discussed

1. Port Congestion:

The representatives highlighted the increasing backlog of containers at the port and the adverse effects this has on trade and economic growth. With the high volume of cargo arriving daily, the current

infrastructure is struggling to keep pace, leading to extended waiting times for trucks.

2. Delays in Container Movement:

The delays in transporting containers from the port to ICDs have been a significant concern for truck owners and logistics companies. The meeting underscored the need for streamlined processes to enhance the speed and efficiency of cargo handling.

3. Collaboration with Government: The TATO emphasized the importance of collaboration between truck owners and government agencies. There is a growing need for policies that facilitate quicker clearance of goods and improved coordination among stakeholders in the logistics chain.

Proposed Solutions

During the discussions, several actionable solutions were proposed to alleviate the congestion and enhance the movement of containers:

Infrastructure Improvements: Upgrading port facilities and expanding ICD capacity to

accommodate more containers and reduce turnaround times.

Technology Integration:

Implementing digital solutions for tracking and managing cargo flow, which could significantly reduce delays and improve transparency.

Regulatory Reforms: Reviewing and streamlining regulations that impact transport logistics, ensuring that they are conducive to efficient operations.

Conclusion

The meeting with the Permanent Secretary marks a pivotal step towards resolving the challenges of port congestion and container movement delays. TATO remains committed to working closely with the Ministry of Transport and other stakeholders to implement the proposed solutions and enhance the efficiency of the transport sector in Tanzania.

As we move forward, the collaboration between the government and the trucking industry will be crucial in fostering an environment that supports economic growth and improves the overall logistics landscape.



TATOA Iftar Brings Together Key Stakeholders

A Night of Unity and Reflection

On March 18, 2025, the Tanzania Truck Owners Association (TATOA) hosted a memorable Iftar, marking a significant occasion during the holy month of Ramadan. The event brought together TATOA members, industry stakeholders, and esteemed guests, fostering a spirit of unity and collaboration.

A Gathering of Dignitaries

The Iftar was graced by the presence of distinguished guests, including the Ambassadors from Zambia and the Democratic Republic of Congo (DRC), along with representatives from the High Commission of Malawi. Their participation underscored the importance of regional cooperation and goodwill among neighboring nations.

In addition to diplomatic representatives, the event was attended by key figures from various organizations, including:

Commissioners from the Tanzania Revenue Authority (TRA)

Representatives from the Tanzania Ports Authority (TPA)

(GCLA)

Representatives from several other associations

An Evening of Connection and Dialogue

The Iftar provided a unique opportunity for networking and dialogue among stakeholders in the transport and logistics sector.

As members broke their fast together, discussions centered on current challenges and opportunities within the industry.

The event highlighted the importance of collaboration among various entities to address issues such as port congestion, trade facilitation, and the need for infrastructure improvements. The presence of ambassadors and government officials facilitated meaningful conversations about regional trade relations and the role of the transport sector in economic development.



TATO Iftar Brings Together Key Stakeholders



Celebrating Community and Solidarity

Throughout the evening, the atmosphere was filled with camaraderie and shared purpose. The TATO emphasized the significance of community during Ramadan, reminding attendees of the values of compassion, unity, and support for one another in both personal and professional spheres.

Looking Forward

As the TATO continues to engage with stakeholders and foster partnerships, the Iftar served as a reminder of the collective efforts needed to advance the transport sector in Tanzania and the broader region. The association remains committed to promoting dialogue and collaboration that benefits all members and enhances the overall logistics landscape.

Conclusion

The TATO Iftar was not just a gathering to break bread but a celebration of shared goals and aspirations. As we move forward, the connections made during this event will undoubtedly contribute to a stronger, more united transport community.

Stay tuned for more updates and events from the Tanzania Truck Owners Association as we continue our journey together!



Update on Visa Requirements for Drivers Traveling to DRC

Important Update for TATOA Members

Dear Members,

We would like to provide you with an important update regarding the recent meetings held yesterday, which involved ambassadors from Tanzania and the Democratic Republic of Congo (DRC), along with the Director General of Immigration from DRC. The primary focus of these discussions was the ongoing confusion surrounding visa requirements for drivers.

Clarification from DRC Immigration

During the meeting, the Director General confirmed that visas are still mandatory for all drivers, as stipulated by DRC law. This requirement is based on a provision that categorizes drivers as “goods in transit,” necessitating visa payments when transporting cargo to DRC.

Ongoing Efforts for Visa Waivers

Despite this confirmation, we are actively pursuing efforts to request our government to establish a bilateral agreement (Memorandum of Understanding, MOU) with DRC to waive the visa requirement. It is essential to note that other countries have successfully obtained such waivers by signing MOUs with DRC. We believe that achieving this could significantly benefit our drivers and streamline our business operations.

Next Steps

A detailed letter clarifying the visa situation will be issued shortly. We appreciate your understanding and patience as we work through this matter.

Tanzania Truck Owners Association

Update on Visa Requirements for Drivers Traveling to DRC

République Démocratique du Congo
Ministère de l'Intérieur, Sécurité et Affaires Coutumières



N°06/DGM/DG/469/025

Le Directeur Général

NOTE CIRCULAIRE

AUX :

- Directeurs Provinciaux (Tous)
- CPF & CPS (Tous)

RPT :

- 06/01
- Directeurs Centraux (Tous)

Concerne : Exemption des visas d'entrée aux ressortissants de la République Unie de Tanzanie

Mesdames et Messieurs,

En application du principe de la réciprocité sur l'exemption des visas d'entrée aux ressortissants de la République Démocratique du Congo, les dispositions suivantes seront de stricte application à dater du 24 mars 2025 :

- les ressortissants de la République Unie de Tanzanie sont exemptés des visas d'entrée en République Démocratique du Congo pour un séjour ne dépassant pas 90 jours.

Fait à Kinshasa, le 12.2 MARS 2025

Roland KASHWANTALE CHIHOZA

Courtoisie, Fermeté, Honnêteté

65, Boulevard du 30 juin • Kinshasa Commune de la Gombe • Téléphone : + 243 81 030 07 55 • E-mail : 06etatmajor@gmail.com

Update on Visa Requirements for Drivers Traveling to DRC

JAMHURI YA MUUNGANO WA TANZANIA

WIZARA YA MAMBO YA NJE NA USHIRIKIANO WA AFRIKA MASHARIKI

Simu: +255-26- 2323201-7
Nukushi: +255-26-2323208
Barua pepe: nje@nje.go.tz
Tovuti: www.foreign.go.tz



Mji wa Serikali,
Mtumba,
S.L.P. 2933,
40466 DODOMA

TAARIFA KWA UMMA KUHUSU KUONDOLEWA KWA HITAJIO LA VISA KWA WATANZANIA WANAOINGIA NCHINI JAMHURI YA KIDEMOKRASIA YA KONGO (DRC) KUANZIA TAREHE 20 MACHI, 2025

22 Machi, 2025, Dodoma

Wizara ya Mambo ya Nje na Ushirikiano wa Afrika Mashariki inapenda kufahamisha Umma kwamba, Serikali ya Jamhuri ya Kidemokrasia ya Kongo (DRC) imeondoa **hitajio la Visa kwa raia wa Tanzania wanaoingia DRC kuanzia tarehe 20, Machi, 2025.**

Baada ya Jamhuri ya Kidemokrasia ya Kongo (DRC) kujiunga na Jumuiya ya Afrika Mashariki (EAC) mwezi Julai 2022, tarehe 2 Septemba 2023, Serikali ya Jamhuri ya Muungano wa Tanzania iliondoa utaratibu wa malipo ya visa kwa raia wa DRC kwa matarajio ya nchi ya DRC pia kufuta utaratibu wa kutoza malipo ya visa kwa msingi wa kuungana mkono (reciprocity).

Serikali ya Jamhuri ya Tanzania inaamini kuwa uamuzi huu wa Serikali ya DRC ni hatua nzuri katika kuimarisha mtangamano na utakuwa na manufaa, ikizingatiwa kuna mwingiliano mkubwa wa wananchi wa nchi hizi mbili katika masuala mbalimbali ya kijamii na kibiashara. Vilevile, kuondolewa kwa hitajio la Visa kutachochea ukuaji wa uwekezaji, biashara na kupunguza gharama.

Hatua hii ni moja ya mafanikio ya Serikali ya Awamu ya Sita, inayoongozwa na Mhe. Dkt. Samia Suluhu Hassan, Rais wa Jamhuri ya Muungano wa Tanzania, katika kuimarisha mahusiano ya kidiplomasia na ujirani mwema kwa vitendo, na ni ishara ya Tanzania kuzingatia miongozo ya Jumuiya ya Afrika Mashariki, pamoja na Mkataba wa Eneo Huru la Biashara la Bara la Afrika (AfCFTA).

**IMETOLEWA NA WIZARA YA MAMBO YA NJE NA USHIRIKIANO WA AFRIKA
MASHARIKI**



East Africa Cargo Connect Summit (EACCS) 2025 Highlights

March 27th, 2025,
at Mlimani City
Conference Hall.

Over 280 logistics industry leaders, professionals, and stakeholders participated.

Tanzania Transport Awards 2024/2025. A significant portion of the summit was dedicated to recognizing outstanding achievements in the Tanzanian transport industry.



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East Africa Cargo Connect Summit (EACCS) 2025 Highlights



Award Winners

Innovation in Trucking Award: Simba Logistics Ltd.

Safety Excellence in Trucking: SAS Logistics Ltd.

Environmental Sustainability Company of the Year: African Global Logistics Ltd.

CEO of the Year: Saadkhan Shermohamed Ismal (Usangu Logistics Ltd).

Excellence in trucking operations company of the year: SAS logistics Ltd.

Customer service champion company of the year: Ras logistics (T) Ltd.



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East Africa Cargo Connect Summit (EACCS) 2025 Highlights



The Tanzania Truck Owners Association expressed its pride in its members' accomplishments, highlighting their significant contributions to the industry



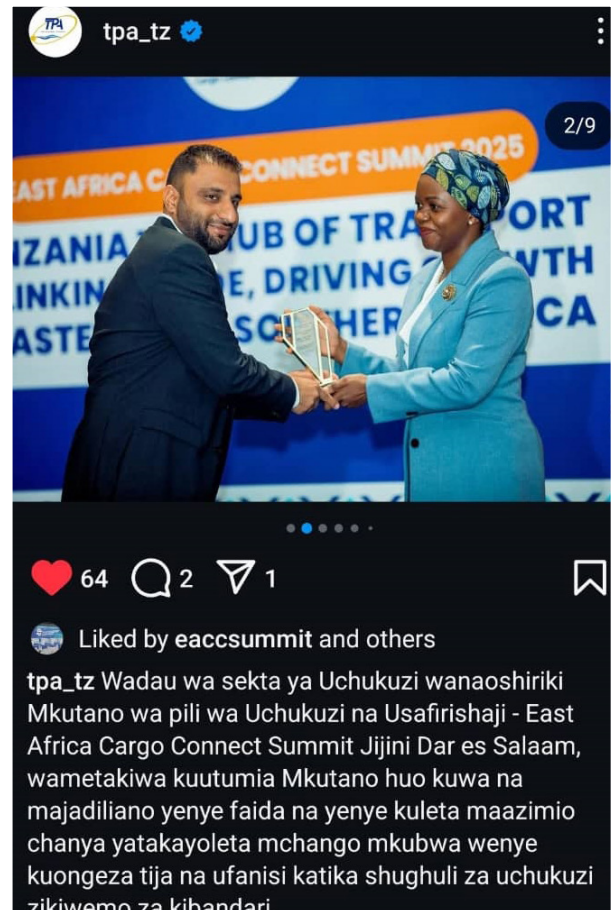
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East Africa Cargo Connect Summit (EACCS) 2025 Highlights



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East Africa Cargo Connect Summit (EACCS) 2025 Highlights



TUZO ZA WADAU WA UCHUKUZI TZ KUTOKA EACC SUMMIT

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Members Visit



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Consequences of failure to properly draft charge sheets

In Tanzania, a **Charge Sheet** in the context of the Labour Law is commonly associated with disciplinary proceedings against an employee. It serves as a formal document that outlines allegations of misconduct attributed to an employee, as well as the specific rules or policies that were allegedly violated.

A properly drafted charge sheet is a foundation of procedural fairness in disciplinary procedures and processes. A properly drafted charge sheet should have the special traits listed below:-

- Must be written in simple and clear language.
- Must outline specific allegations against the employee.
- Must mention the relevant provisions of the disciplinary code, company policies, or applicable law violated.
- Must inform the employee of the possible consequences of the charge, including termination.
- Must provide the employee with at least 48 hours' notice to prepare for the disciplinary hearing.

The above traits are in line with Rule 13(2) of the Employment and Labour Relations (Code of Good Practice) GN 42 of 2007 which requires an employer to notify an employee of the allegations in a language which an employee can reasonably understand.

Failure to draft a proper charge sheet is good as no charge sheet drafted. This position was confirmed by the Court of Appeal in a landmark case of Benjamin Mazigo and Another vs Tanzania Investment Bank Civil Appeal No. 401 of 2021 where the Court held as follows:-

“The absence of a formal charge and the lack of evidence presented by the employer during the disciplinary process violated procedural fairness”

Significance of the above Case to Employers: -

Drafting Formal Charges

Employers must ensure that employees are served with precise and clearly framed charges to enable them to understand and respond to allegations.

Procedural Fairness

Adherence to the principles of natural justice, including the right to be heard, to question witnesses, and to prepare a defense, is essential in disciplinary proceedings.

Employer's Burden of Proof

Employers bear the responsibility to prove allegations with credible evidence and witnesses during disciplinary hearings.

Conclusion and Recommendations

The Association of Tanzania Employers (ATE) continues to support its members in the compliance of legal requirements for disciplinary procedures by providing guidance on drafting proper charge sheets and conducting fair disciplinary hearings. ATE emphasises the importance of well-drafted charge sheets, supported by clear allegations and credible evidence, as a foundation for a fair process.

To avoid risks such as legal disputes and reputational damage, highlighted in the above mentioned case, ATE urges employers to seek legal advice and training on due process to safeguard their organizational interests and maintain compliance with the law.

Associate Members



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■ Automate tasks & improve efficiency ■ Predict customer & logistics trends ■ Enable smart logistics with AI ■ Use AI for personalization & business growth

FLEET MANAGEMENT SOLUTION

DCC Fleet Management Solution offers real-time tracking, maintenance scheduling, fuel management, and analytics to optimize fleet operations, reduce costs, and improve efficiency. It provides advanced telematics and automation for seamless fleet monitoring and decision-making.

KEY FEATURES

- Route Management
- Document & Filing Management
- Vehicle & Transport Management
- Demurrage & Detention Control
- Driver Management
- Financial Integration
- Maintenance/Workshop Management
- Tire Management
- Insurance Management
- Fuel Management



CLEARING & FORWARDING SOLUTION

DCC Clearing & Forwarding Solution ensures smooth logistics with customs clearance, documentation, and freight forwarding, optimizing supply chain efficiency while minimizing delays and costs.

KEY FEATURES

- Clearing Management
- Container Management
- Port Management
- Declaration Management
- Vehicle Planning & Allocation



CFS & ICD SOLUTION

DCC CFS & ICD Solution provides integrated Container Freight Station (CFS) and Inland Container Depot (ICD) services, ensuring efficient cargo handling, storage, and transportation.



KEY FEATURES

- Advance Booking & Planning
- Yard Capacity & Management
- Gate Pass Control
- Truck & Cargo In/Out Handling
- Container & Cargo Receiving with Reporting
- Offloading, Stripping & Stuffing Handling
- Export/Import Booking for CFS/ICD
- Cargo Delivery & Tracking
- Transportation, Expense & Billing Management

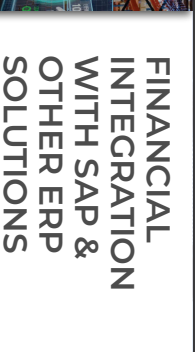
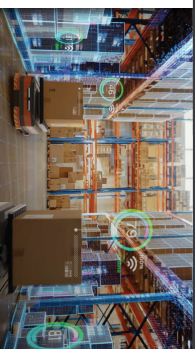
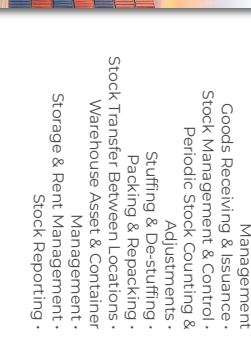


WAREHOUSE MANAGEMENT SOLUTION

DCC Warehouse Management Solution offers advanced inventory tracking, storage optimization, and automated workflows to enhance warehouse efficiency. It ensures real-time stock visibility, faster order fulfillment, and seamless integration with supply chain operations, reducing costs and improving productivity.

KEY FEATURES

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- Stock Management & Control
- Periodic Stock Counting & Adjustments
- Stuffing & De-stuffing
- Packing & Repacking
- Stock Transfer Between Locations
- Warehouse Asset & Container Management
- Storage & Rent Management
- Stock Reporting



FINANCIAL INTEGRATION WITH SAP & OTHER ERP SOLUTIONS

DCC Financial Integration with SAP & Other ERP Solutions enables seamless data flow between financial systems, ensuring accurate accounting, real-time transaction tracking, and automated reconciliation. This integration enhances financial visibility, compliance, and decision-making while optimizing operational efficiency across enterprises.

KEY FEATURES

- Seamless Data Flow
- Real-time Financial Tracking
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- Enhanced Efficiency
- Better Financial Management



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Double Click Consulting Limited delivers Business Solutions, Infrastructure solutions and Cloud Hosting solutions through a combination of technology know-how, domain and process expertise.

Our results focus on real improvement in business performance for our clients by leveraging information technology. We bring to our clients a credible and experienced leadership team driving service delivery through the next generation delivery model. The convergence of technologies like web services, workflow software and business process monitoring along with business intelligence and customer focus drive all our service delivery offerings.

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Supporters



Founded in 2011, ITM started out as a company specialising in training. From training we have extended our business to all services (multi-sector). ITM has succeeded in convincing major companies, particularly in the mining sector, thanks to the pragmatic solutions it offers.

Established in 2019, ITM Holding is the structure of ITM Group which ensures in DRC and abroad: . Financial participation in other companies; . Customer portfolio management; . New expansions; . The provision of specific administrative, legal, accounting and financial services to members of the group and to its subsidiaries.

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Supporters

The Kago logo features the word "kago" in a bold, lowercase, sans-serif font. A small icon of a truck is positioned to the right of the letter "o".

At Kago, we're driven by a singular purpose - to deliver a simplified and reliable e-logistics experience by seamlessly connecting customers and transporters across diverse industries through innovative and seamless solutions that maximize profitability across Africa's diverse markets.

We strive to provide you with the most reliable and efficient logistics solutions that are tailored to your specific needs. Our team of experts have extensive experience in the logistics industry and is dedicated to providing you with the highest level of service.

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Supporters



ATL Limited (Aluminum Trailers Ltd) founded in 2019 is among the leading manufacturers of high-quality aluminum trailers found in Tanzania. It provides innovative and durable transportation solutions for the fuel transportation industry. With a commitment to excellence, ATL has established itself as a trusted name in the trailer manufacturing industry, delivering tankers that meet and exceed customer expectations. Strategy now involves diversifying the product range in other types of quality and customized trailers for their client base in East and Central Africa

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Supporters



Mobikey Truck & Bus



Mobikey is dedicated to bring the strongest solution to the eastern African market, and that could only be done with MAN, a world class brand with more than 100 years' history and a performance and reliability like no other.

By choosing Mobikey Tanzania as your business partner, you're switching it up a gear in terms of transport capacity and putting the break on the costs. We deliver you the strongest solution. Always.

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